



30360 COUGAR BEND
BULVERDE, TX 78163

WHY BULVERDE?

————— SCENIC. CHARMING. VIBRANT.





Bulverde, Texas

CITY OF BULVERDE

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BULVERDE

THE FRONT PORCH OF THE TEXAS HILL COUNTRY

About the City

The City of Bulverde was incorporated in 1999, following a “Council-Manager” form of Municipal Government. The form establishes a representative form of government by concentrating all power in the elected City Council (6 members and the Mayor), who appoint a professionally trained and educated City Manager to oversee the delivery of public services and the daily operations of the City. Councilmembers are part-time volunteers who serve as the policy making board for the City's government.

Why we love it here

The City of Bulverde is known as “The Front Porch of the Texas Hill Country” and is proud to be a Certified Scenic City. Bulverde is in a picturesque place of rolling hills and valleys with clusters of majestic live oak trees. It is only a few miles from Canyon Lake, one of the premier water recreational attractions in the state, and Guadalupe State Park.

The city is at the crossroads of U.S. Highway 281, State Highway 46, and Farm/Market 1863, and is thus easily accessible to the rest of the San Antonio Metropolitan Area and other surrounding cities, including Johnson City and Austin to the north; Boerne, Comfort and Kerrville to the west; and New Braunfels and Garden Ridge to the east. Bulverde can expect more folks will want to escape the bustle of a growing metropolitan area for hometown-style living in the beautiful Texas Hill Country.



Charles West

City Manager

Welcome! We're happy you're here! You've made an excellent choice; the City of Bulverde is a great place to live, work, raise a family, & retire. We hope you'll feel right at home and encourage you to plug into all that Bulverde has to offer: from events with the Chamber of Commerce and City of Bulverde, to our local restaurants and businesses, and everything in between! We are proud of Bulverde and to be the front porch of this beautiful Texas Hill Country.

MEET THE TEAM

ADMINISTRATION:

Charles West

City Manager

Ashley Gohlke

Executive Admin. Assistant

Sandra V. Ham

City Secretary

Sharon Nelson

Finance Director

MUNICIPAL COURT:

Peggy Ramirez

Court Administrator

Mandy Barrios

Court Clerk

Olga Loera

Court Clerk / Receptionist



The Historic Windmill

MEET THE TEAM (CONT.)

PLANNING:

Danny Batts

Director of Planning

Claudia Cardenas

Development Coordinator / Permits

Bailey Dorn

Planner I

Heath Edwards

Planner I

PUBLIC SAFETY:

Gary Haecker

Police Chief

Nolan Byrd

Police Lieutenant

Charles Leadford

Police Lieutenant

Debbie Lisso

Administrative Assistant

PUBLIC WORKS:

Aaron Martinez

Director of Public Works

Austin Gomez

Public Works Maintenance Worker

James Cuda

Public Works Handy Man

BENEFITS



BlueCross
BlueShield



Surgery
Plus

HEALTH / DENTAL / VISION

INCLUDED:

Employee care paid by the City

OPTIONAL:

60% dependent care paid by the City

OTHER OPTIONAL BENEFITS:

MD LIVE (virtual doctor visits) - included

Flexible Spending Account (FSA)

Dependent Care Spending Account (DCFSA)

TXHB Well - \$150 wellness incentive checks (every year) for health screens / activities

BCBSTX Fitness Program offers discounts on select Texas gyms



LIFE INSURANCE

INCLUDED:

Basic Life / AD&D paid by the City

OPTIONAL:

*Additional Life / AD&D
paid by the employee*



RETIREMENT

INCLUDED:

2:1 RETIREMENT MATCHING

with the Texas Municipal Retirement System

(at 6% employee contribution)

PERKS

- * *Business Casual Environment*
- * *16 Holidays - including 1 floating holiday*
- * *Sick Leave & Vacation Leave Accrual*
- * *Small, Tight-Knit Team*
- * *Training and Advancement Opportunities*
- * *Retention Pay*
- * *Vacation Buyback Option*



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*Bring a photo ID and verification of address
to the library to receive a borrower's card.*

For more info, visit: <https://mfplibrary.org/card/>



10% OFF

Bring your City ID / Business Card



DISCOUNTS & FREEBIES

Visit: <https://www.thebranchsbtx.com/vip>



10% OFF NEW PATIENTS

Bring a City ID when you set up your account.



**DISCOUNTED TICKETS FOR TEXAS
ATTRACTIONS + THEME PARKS**

Visit: <http://www.ttia.org/?page=tickets>

ADDITIONAL PERKS (Public Safety)

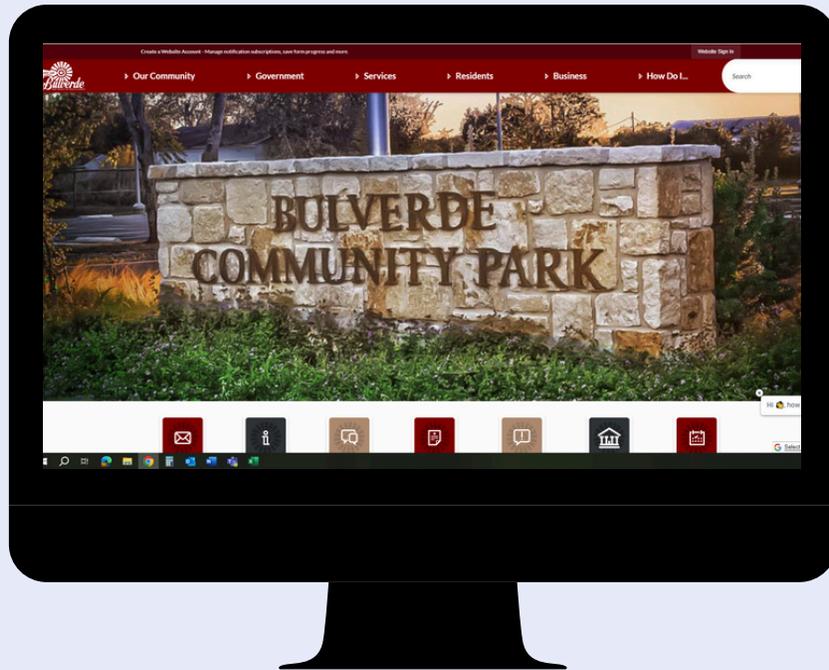


- * *Uniform Cleaning Service*
- * *Take Home Car Program (restrictions apply)*
- * *NEW Police Department Building*
- * *In-house Gym*
- * *Texas Police Association Membership - provided by the City*
- * *Certificate Pay (Intermediate, Advanced, Master P.O.)*
- * *On-call Allowance*
- * *Night Shift Differential*
- * *Court Bailiff Overtime*
- * *STEP Enforcement Overtime*
- * *Off-duty Assignments Available*
- * *Physical Fitness Incentive*
- * *Annual Evaluations*
- * *In-house Training*
- * *12-hour Shifts, rotating every other weekend off (shifts rotate every 6 months)*
- * *Longevity Pay*
- * *Retention Pay*
- * *Vacation Buyback Option*

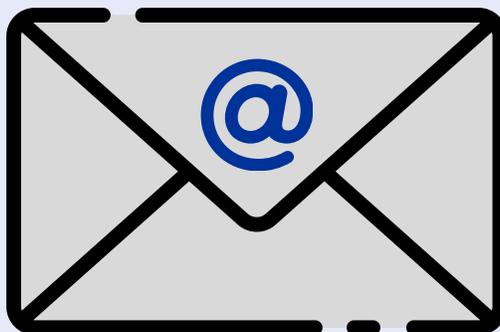
- ** *First Responder Discounts*

HOW TO APPLY

- 1** *Visit our website and apply for an open position!*
www.bulverdetx.gov/jobs



- 2** *Email your resume to the City Secretary!*
Sandra V. Ham -- svham@bulverdetx.gov



PLEASE NOTE...

The City of Bulverde provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.